



ANNUAL REPORT

PURPOSE

This annual report for the September 1, 2022 – August 31, 2023 financial reporting year has been created by Marwood Ltd. (“**Marwood**”, “**our**”, or “**we**”) for the sole purpose of meeting its obligations and reporting requirements for entities pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the “**Act**”).

OUR COMMITMENT

Marwood is committed to preventing and reducing the risk that forced labour or child labour is used at any step in the production of goods in Canada or elsewhere, including the goods that Marwood imports into Canada.

CATEGORIZATION, SECTOR, AND INDUSTRY

Our Organization

Since our inception in the 1920s, Marwood has established itself as a key player in the wood products manufacturing business. Selling domestically and internationally a combination of pressure treated and non-pressure treated products, Marwood continues to build upon its history of providing great products and services.

Additionally, Marwood controls the following subsidiaries that some of which are engaged in importing goods into Canada, as well as producing selling and/or distributing goods in Canada: Cape Cod Wood Sidings Inc., Coastal Wood Treating Ltd./Entreprise De Traitement Du Bois Coastal Ltee., Marwood Incorporated., Junction Lumber Products Inc., Marwood International Ltd., Marwood (USA) Ltd., Bellingham Forest Products Ltd., Bellingham Property Management Ltd. and E & F Wood Inc.

Our Supply Chain

During the 2023 financial reporting year, Marwood primarily imported lumber and other forestry products. Of these suppliers, the majority are located in Canada and the United States and there are a minority of suppliers located in the region of Asia. Marwood recognizes that these suppliers may have in turn purchased goods originating, remanufactured, or distributed from other countries. Marwood is evaluating industry best practices and internal processes which could improve the transparency and reduce the potential risks from these areas.

Steps taken by Marwood in 2023

During the Reporting Period Marwood did not implement procedures to identify and address risks of forced labour and child labour in our organization and supply chains. Rather, Marwood maintains several existing policies and processes that inherently mitigate the risk of child labour and forced labour, which are discussed below. We understand the importance of perpetually seeking to improve our efforts toward reducing forced labour and child labour. Accordingly, we have already launched initiatives in the current financial period to better address risks of these unlaw forms of labour.



POLICIES AND DUE DILIGENCE PROCESSES

Marwood Policies and Processes

Marwood maintained several policies and due diligence processes which affirm its commitment to abiding by applicable forced labour and child labour laws, including the following:

- (a) Employee Code of Conduct (the “**Code**”) – Marwood’s Code clearly outlines the actions and behaviours expected of employees when representing the company throughout Canada and internationally (when applicable). Particularly, we strive to uphold the principles of our Code of conduct to the highest standards when managing our supply chain.
- (b) Recruitment Policy – We operate a thorough recruitment policy to safeguard prospective employees from being forced to work against their will by ensuring they possess the appropriate qualifications.
- (c) Our Human Resources Officers are responsible for carrying out investigations and due diligence in relation to known or suspected instances of forced labour or child labour in our organization. There have been no investigations to date.

FORCED LABOUR AND CHILD LABOUR RISKS

Marwood is aware that certain regions, goods, and industries may have higher risks of child labour and/or forced labour. At this time we have not identified these specific regions, goods or industries, but remain committed to identifying and addressing these potential risks in future reporting periods.

REMEDATION MEASURES

Marwood has not identified any forced labour or child labour in its activities or supply chains. As such, it has not undertaken any remediation measures.

REMEDICATION OF LOSS OF INCOME

Marwood has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains. As such, it has not undertaken any remediation measures for loss of income.

ASSESSING EFFECTIVENESS

Marwood does not currently have specific policies and procedures in place to assess its effectiveness in reducing and/or eliminating the risk of child labour and/or forced labour in its supply chain. However, as outlined above, the policies and procedures that are currently in place do reduce the risk that child labour and/or forced labour is present in Marwood activities and supply chain.

TRAINING PROVIDED TO EMPLOYEES

In the 2023 financial reporting year, Marwood did not provide training to its employees specific to forced labour or child labour. Moving forward, it will be assessing what related training may be appropriate.



APPROVAL AND ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

IN WITNESS WHEREOF the authorized signing officer(s) of Marwood Ltd. have executed this report as of the effective date of the signatures set out below.

SIGNED

05/30/2024

Date

MARWOOD LTD.

Per:

Name: Glen Warman

Title: Chairman of the Board